Dignity and Respect

I. Policy:

Every individual receiving services will always be treated with dignity and respect. There will be no restriction or modification to individuals' right to dignity and respect.

II. Standards:

The following rights will be afforded all individuals receiving Home and Community Based Waiver Services:

- 1. Individuals will be treated with dignity and respect at all times including mealtimes and in the provision of all services and supports, including assistance with Activities of Daily Living (ADLs).
- 2. Individuals will be assisted with clothing and other personal attire that are age and seasonal appropriate.
- 3. All communications with individuals, written, verbal and non-verbal, will demonstrate and evidence the values of dignity and respect.
- 4. The HCBS Compliance Checklist, issued by ADMH-Developmental Disabilities Division in July 2022, will be used in training staff on all rights including providing guidance to staff on how to practice and apply these rights.